

FIGURE 1/I.254.1 (sheet 4 of 7)

Conference calling

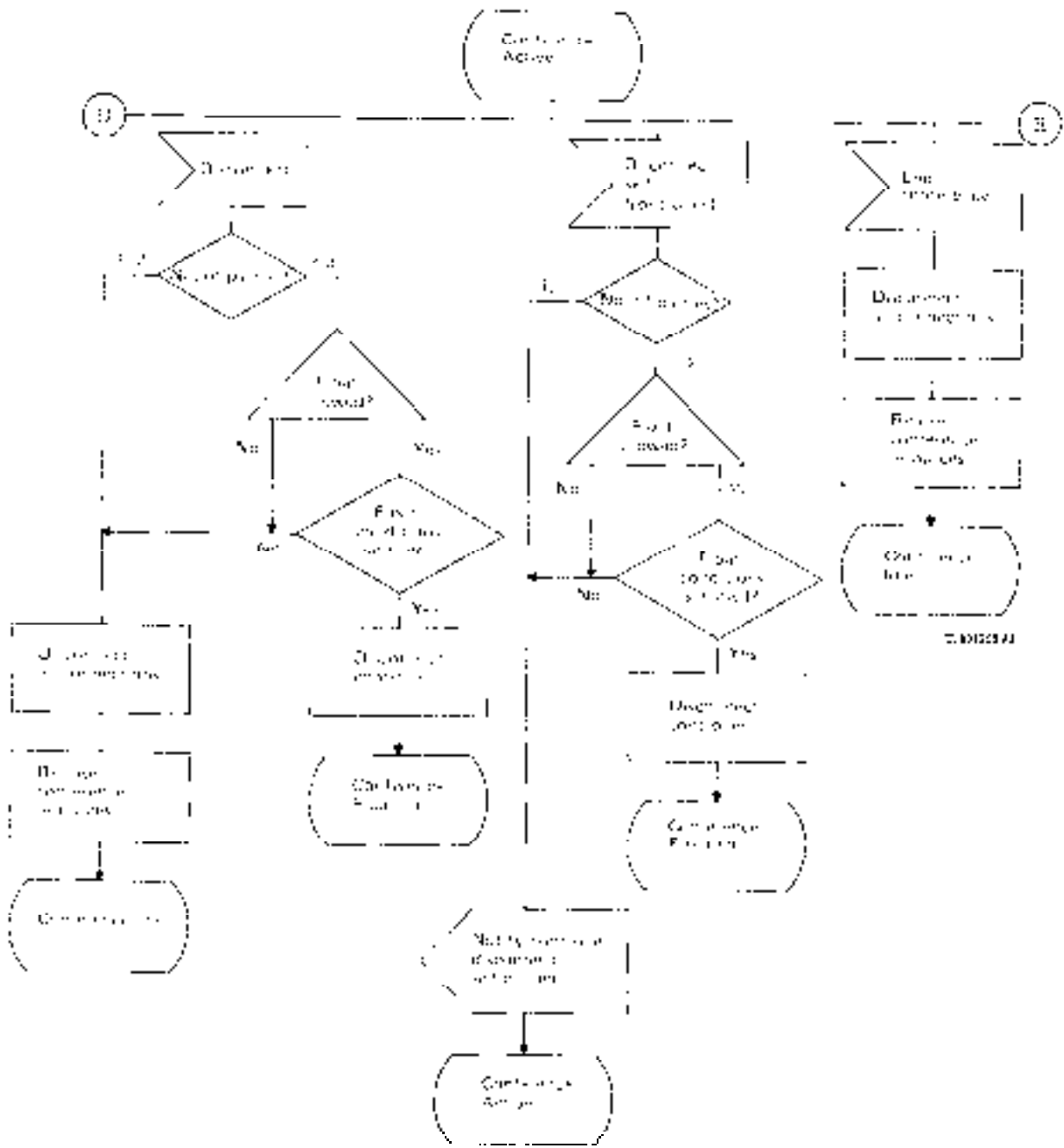


FIGURE 1/I.254.1 (sheet 5 of 7)

Conference calling

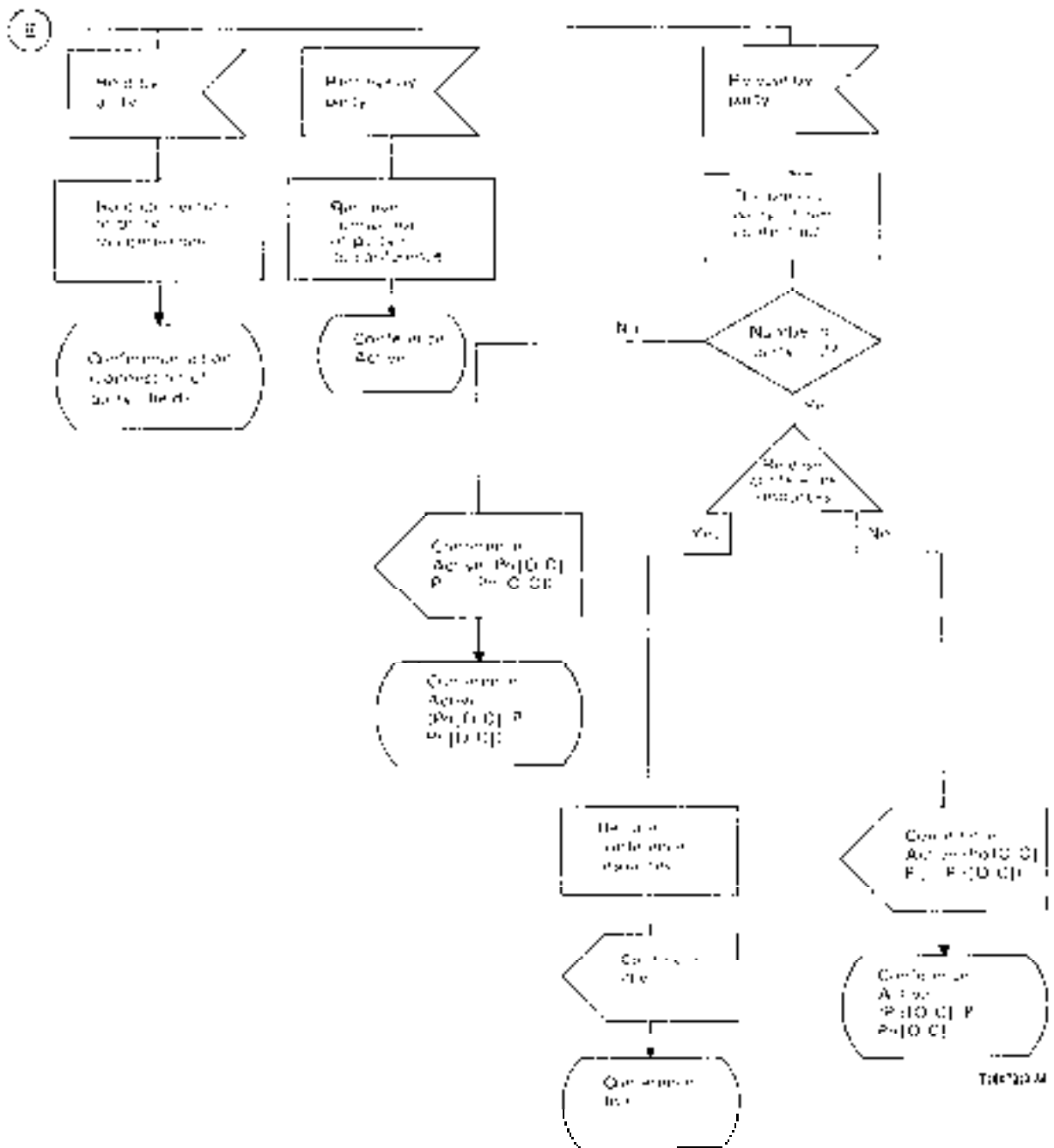


FIGURE 1/I.254.1 (sheet 6 of 7)

Conference calling

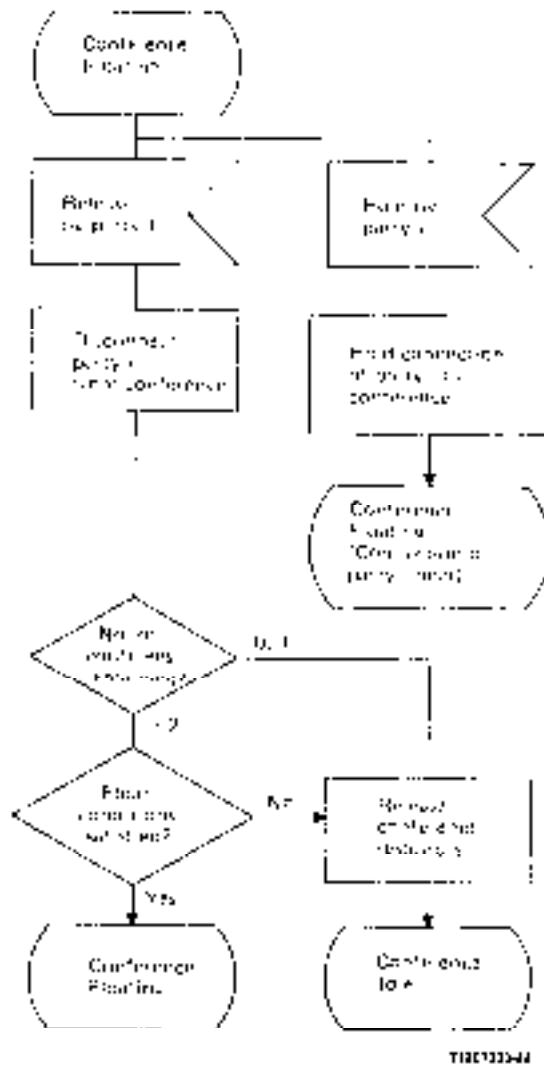


FIGURE 1/I.254.1 (sheet 7 of 7)

Conference calling