

FIGURE 1/I.254.1 (sheet 2 of 7)

Conference calling

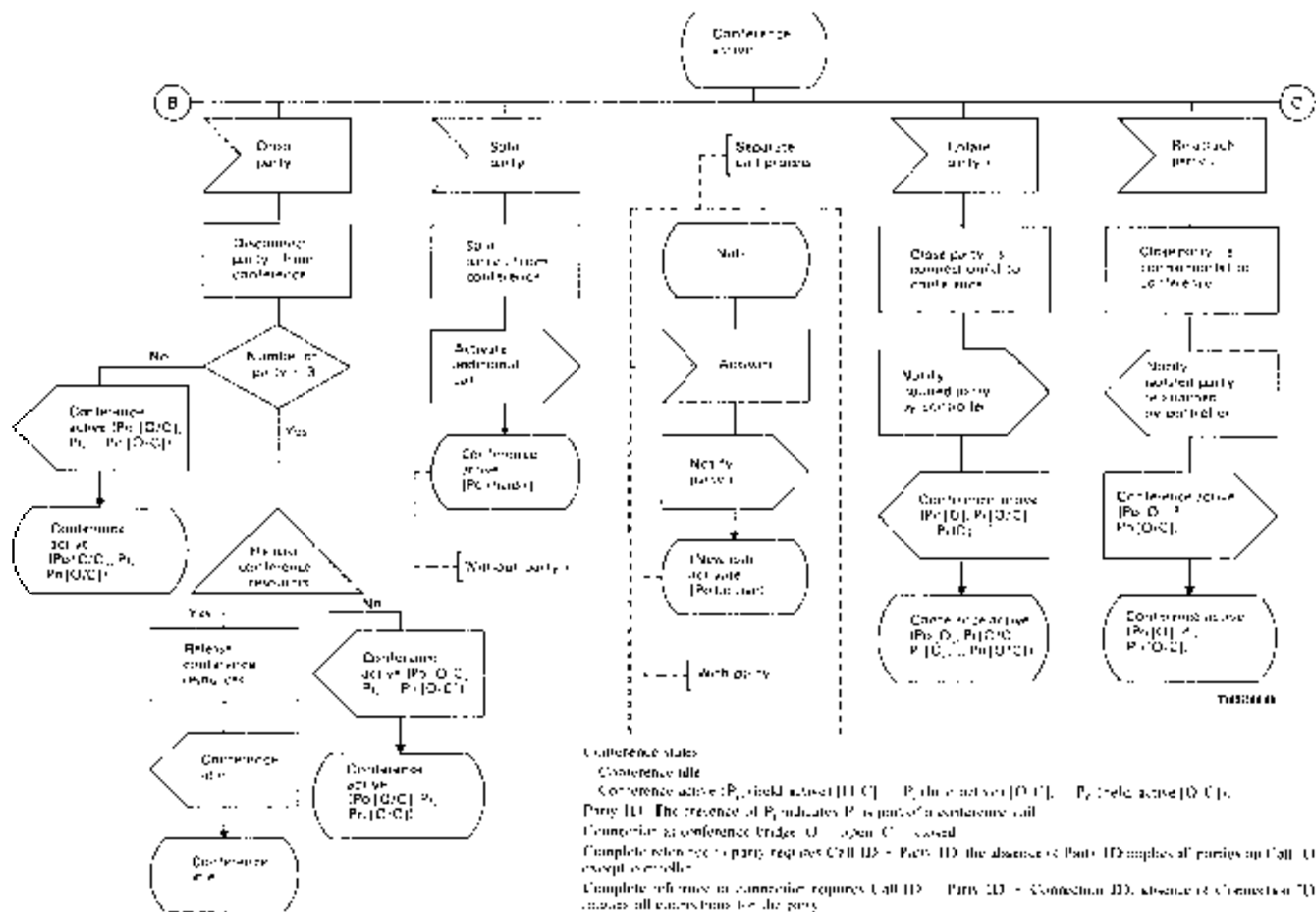


FIGURE 1.254 (shrs. 5 of 7)

Conference calling